





SHOROC

Caring for Children and Families



CHILD CARE PROJECT

As of 5 August 2004

Endorsed by SHOROC Executive Committee
23 July 2004



GOAL

To increase the number of
quality child care places
throughout the region

Community Portfolio Convenor,
Stephen Blackadder, General Manager
Warringah Council

Executive Officer Margie Brown 9982 3178

Child Care Project Coordinator Kay Clarke
Director Community Development, Mosman
9978 4095

Family Day Care & Occasional Child Care
Lindsay Godfrey, Manager Community
Services, Pittwater Council 9970 1166

**Team comprises professional child care and planning staff
from the four LGAs**

CHILD CARE CONTACTS

Manly Council Treena Allen

Community Services Manager - phone 9976 1570

Mosman Council Tina Warner

Children's Services Development Officer - phone 9978 4125

Pittwater Council Merron Howard

Children's Services Coordinator - phone 9970 1167

Warringah Council Jane Kennedy

Acting Manager Children & Youth Services - phone 9942 2522



PLANNING CONTACTS

Manly Council Jennifer Minifie

Strategic Planner - phone 9976 1500

Mosman Council Linda Kelly

Manager Planning & Transport - phone 9978 4041

Pittwater Council TBA

Strategic Planner - phone 9970 1111

Warringah Council TBA

Strategic Planner - phone 9942 2222



SHOROC and EACH COUNCIL

to act as:

- **Catalyst, Planner, Facilitator and Advocate**
- **Where appropriate direct service administrator or provider – particularly Family Day Care and Occasional Care**

Adopted by SHOROC Executive

SHOROC and EACH COUNCIL

**To adopt the strategic objectives
and incorporate into each
strategic management plan**

Mosman, Pittwater, Warringah achieved.

Manly has in Social Plan to date



OBJECTIVE A

Regional strategic planning approach complete with demographic profile, position statement , priority plan of action and range of stakeholders



OBJECTIVE B

Ensure each Council's town planning instruments allow child care centres where appropriate



OBJECTIVE C

Review potential sites for child care centres across SHOROC including sites owned by the Councils





OBJECTIVE D

Facilitate the development of new centres/places by private or not-for-profit providers, other government organisations and by Councils where appropriate



OBJECTIVE E

Have child care providers upgrade and maintain appropriate identified community assets with particular focus on 0-2 and affordable places



OBJECTIVE F

Address need for affordable places




OBJECTIVE G

Access to child care for Council staff



OBJECTIVE H

Promote existing child care services of all types and the need for more





KEY STRATEGIES

Strategy: Involve range of stakeholders including elected reps, schools, child care providers, government departments, peak bodies, families & children

Have promoted the project through users and through social planning processes at each Council. Have met with and received cooperation from

- **Northern Beaches School Education Area**
- **Northern Beaches Health**

Margie Brown and Kay Clarke will follow up



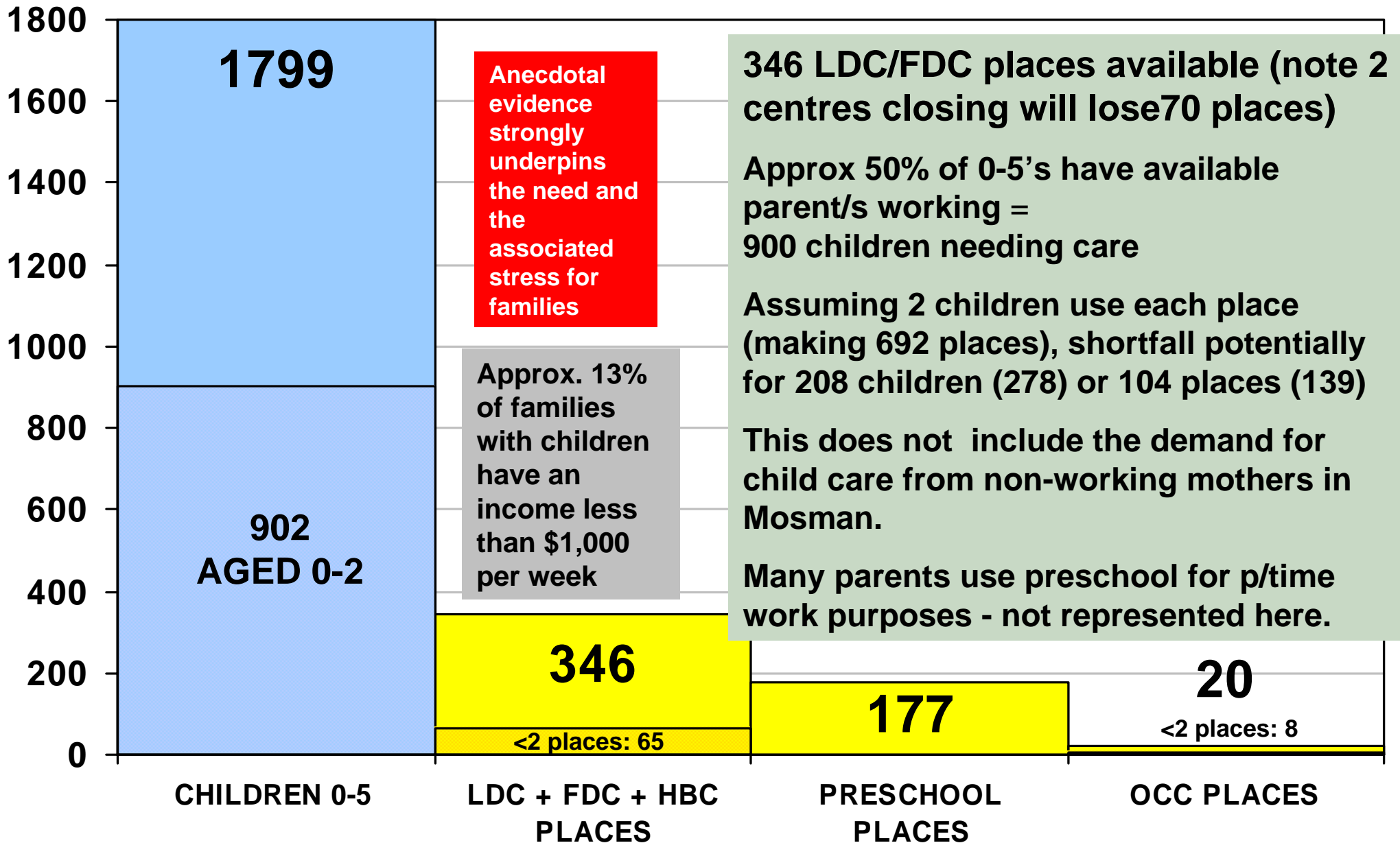
**Strategy: Prepare demographic profile
& position statement to fully
understand and demonstrate
need for child care places**

ACHIEVED MARCH 2004

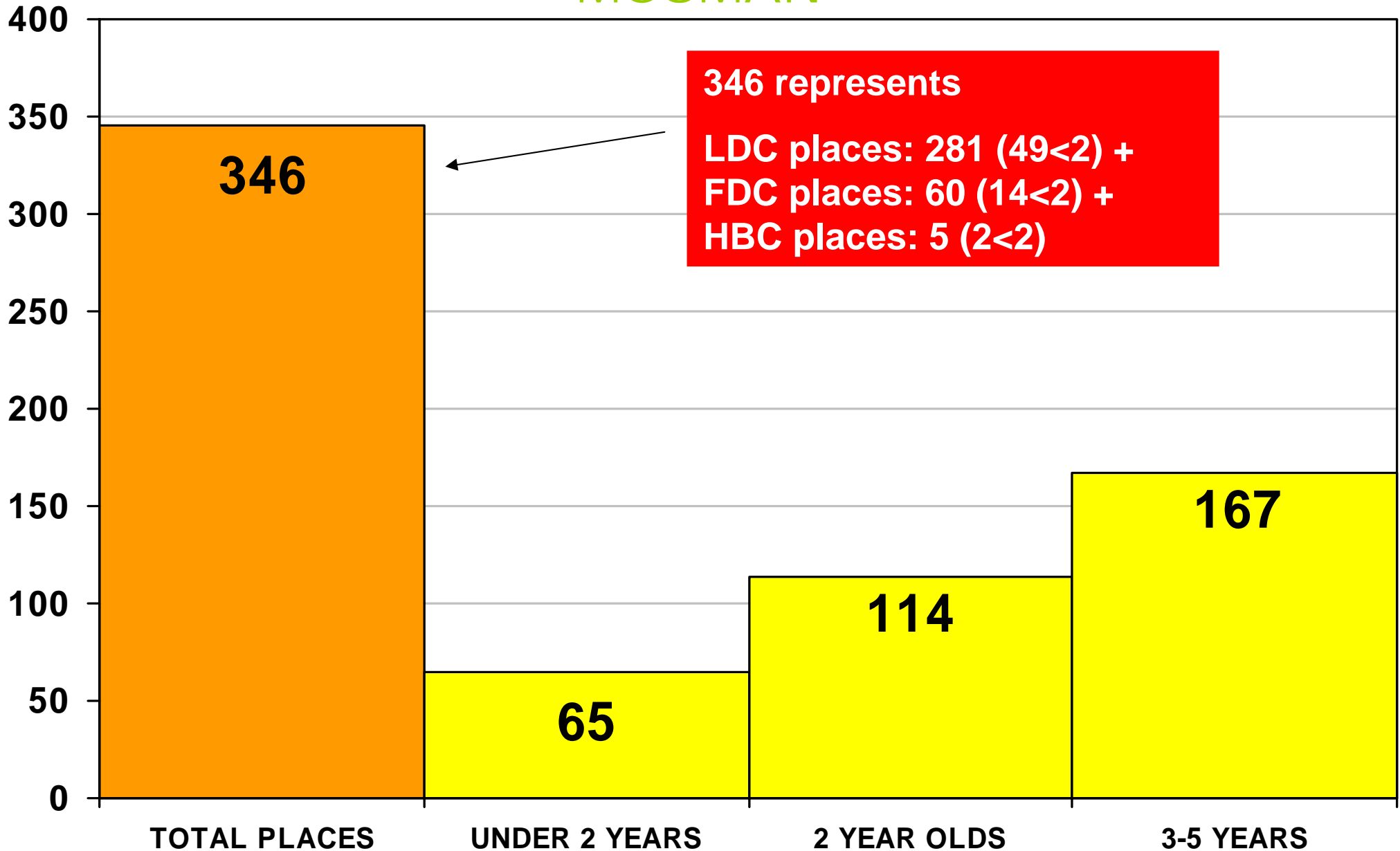
with more detail as follows, JUNE 2004



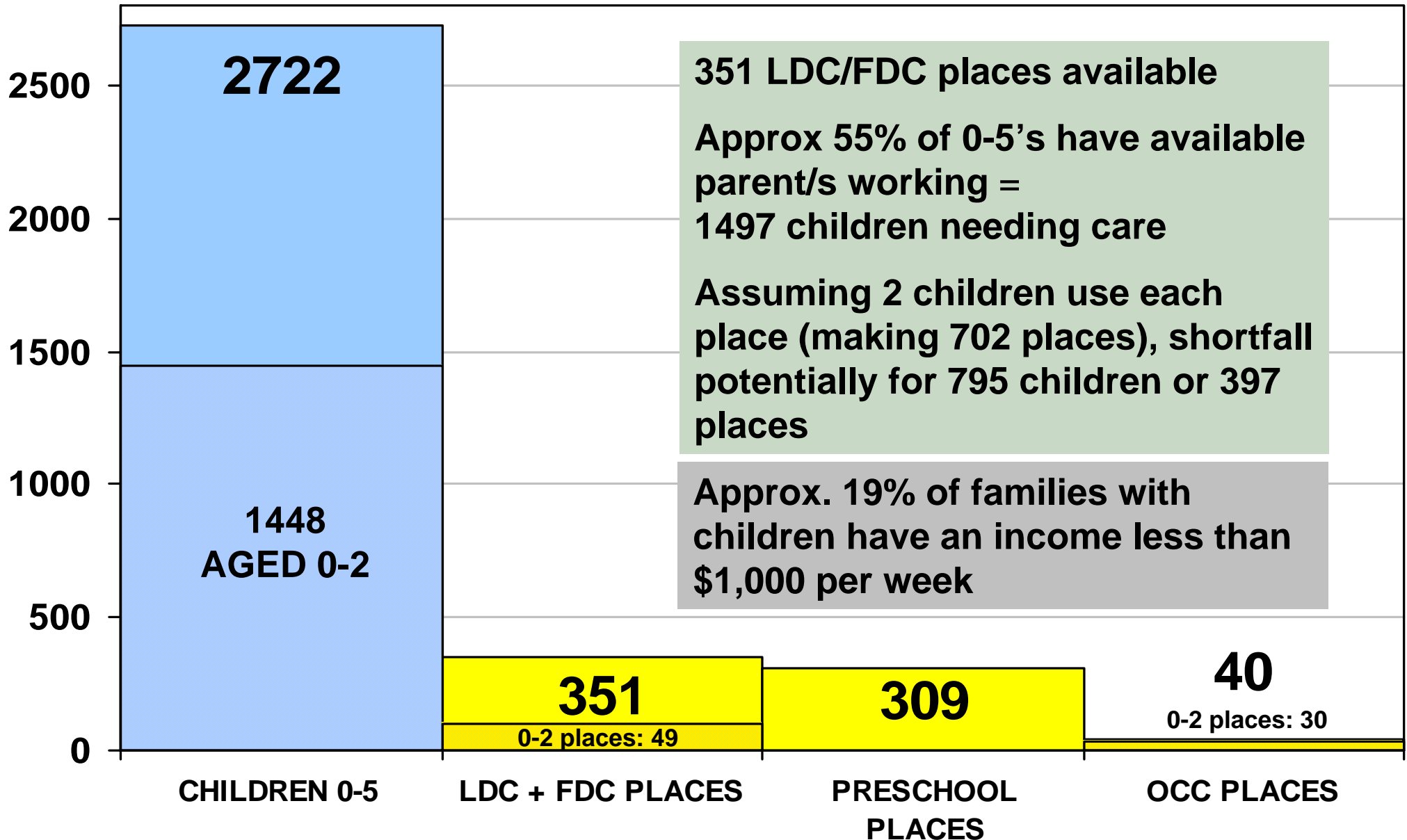
2001 CENSUS DATA CHILDREN AGED 0-5 & AVAILABLE CHILD CARE PLACES IN MOSMAN



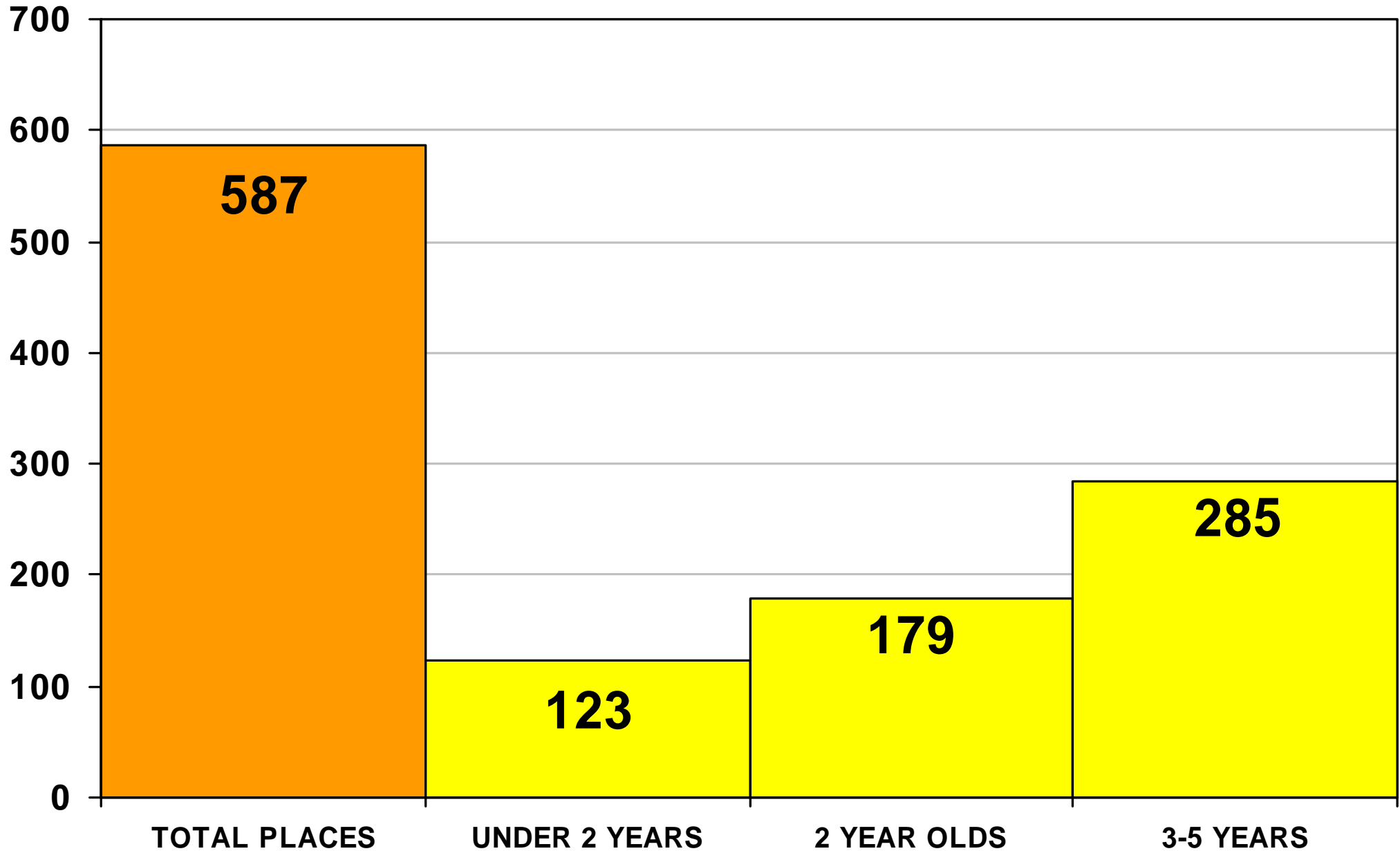
BREAKDOWN OF AVAILABLE LONG DAY CHILD CARE PLACES IN MOSMAN



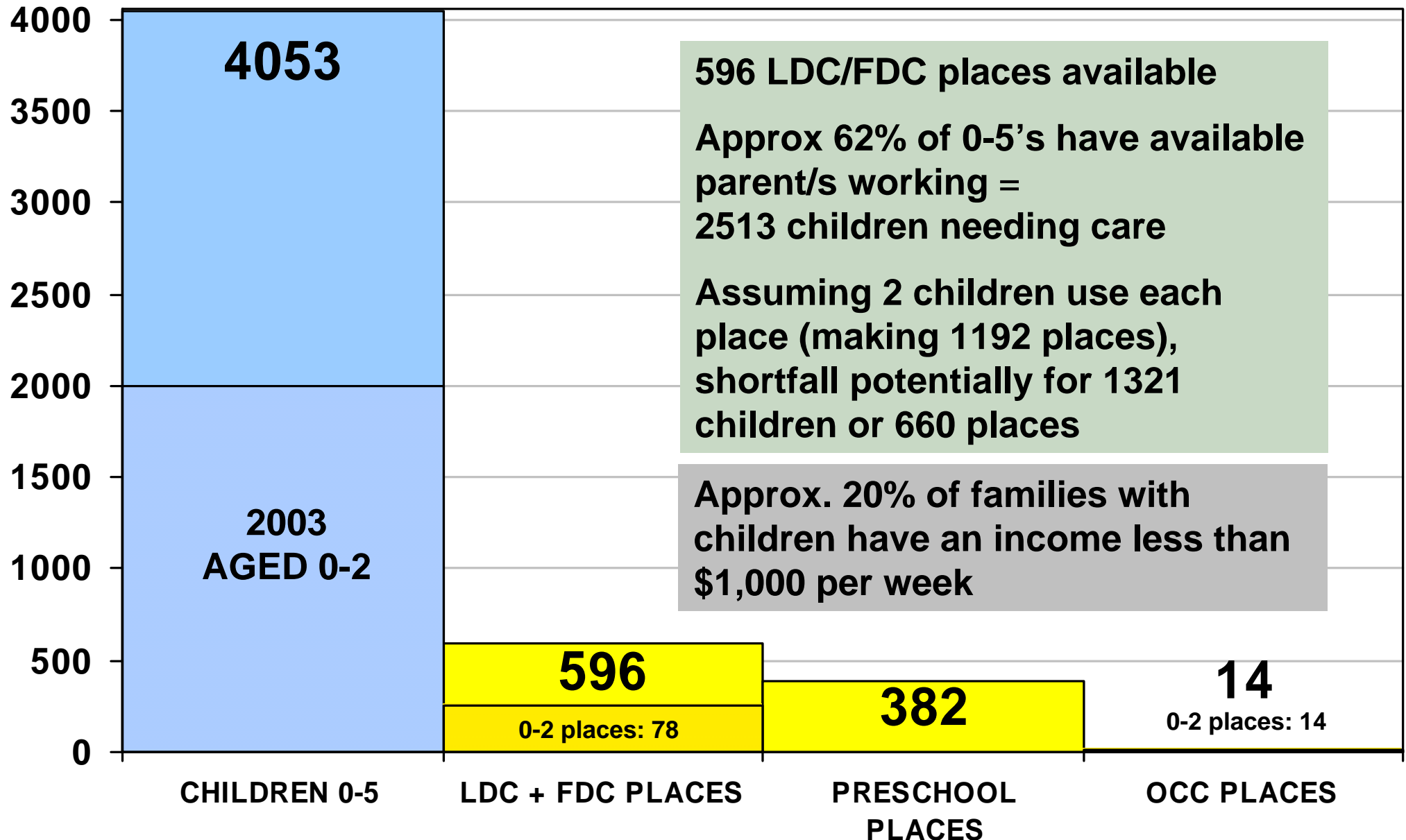
2001 CENSUS DATA CHILDREN AGED 0-5 & AVAILABLE CHILD CARE PLACES IN MANLY



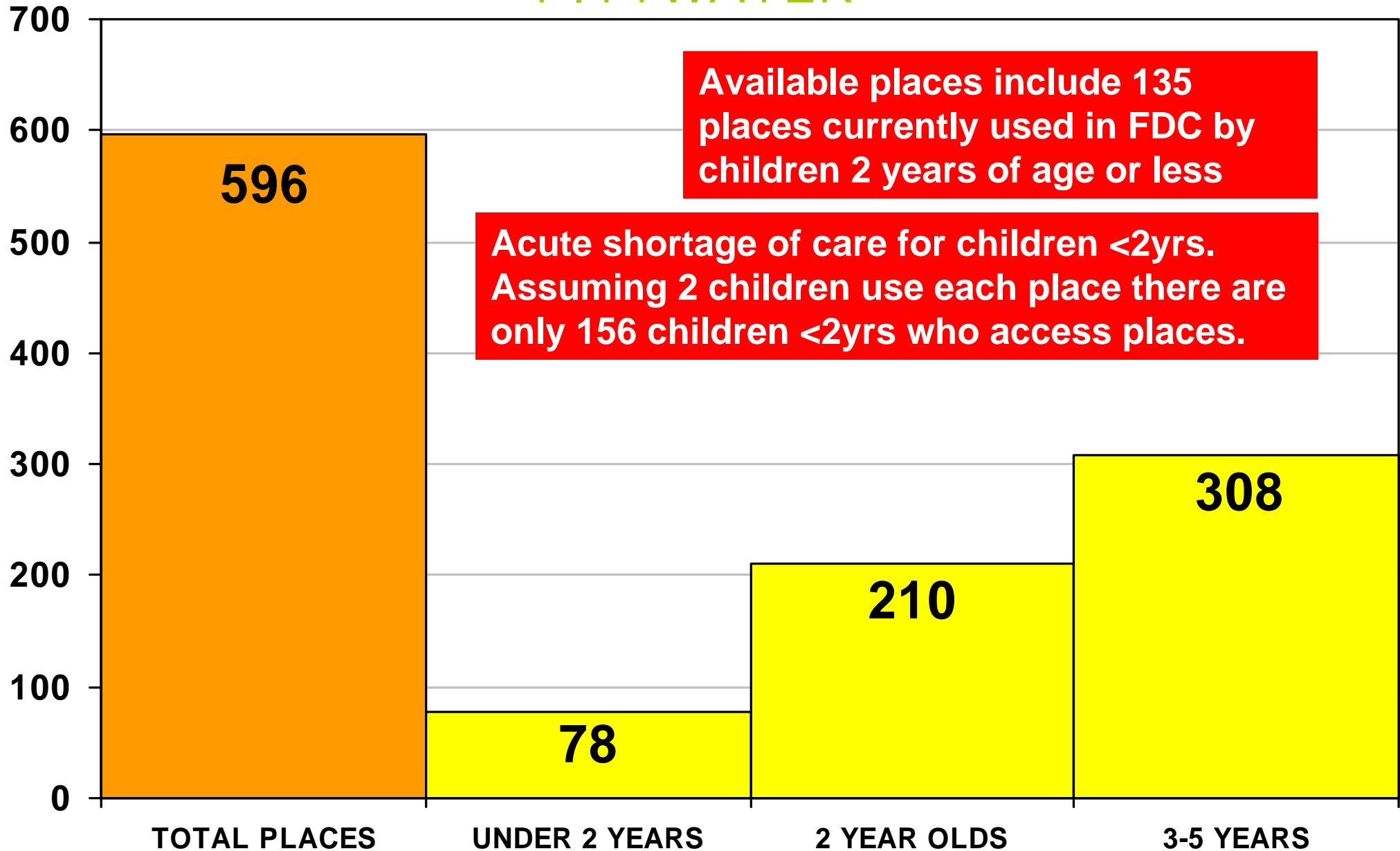
BREAKDOWN OF AVAILABLE LONG DAY CHILD CARE PLACES PLACES IN MANLY



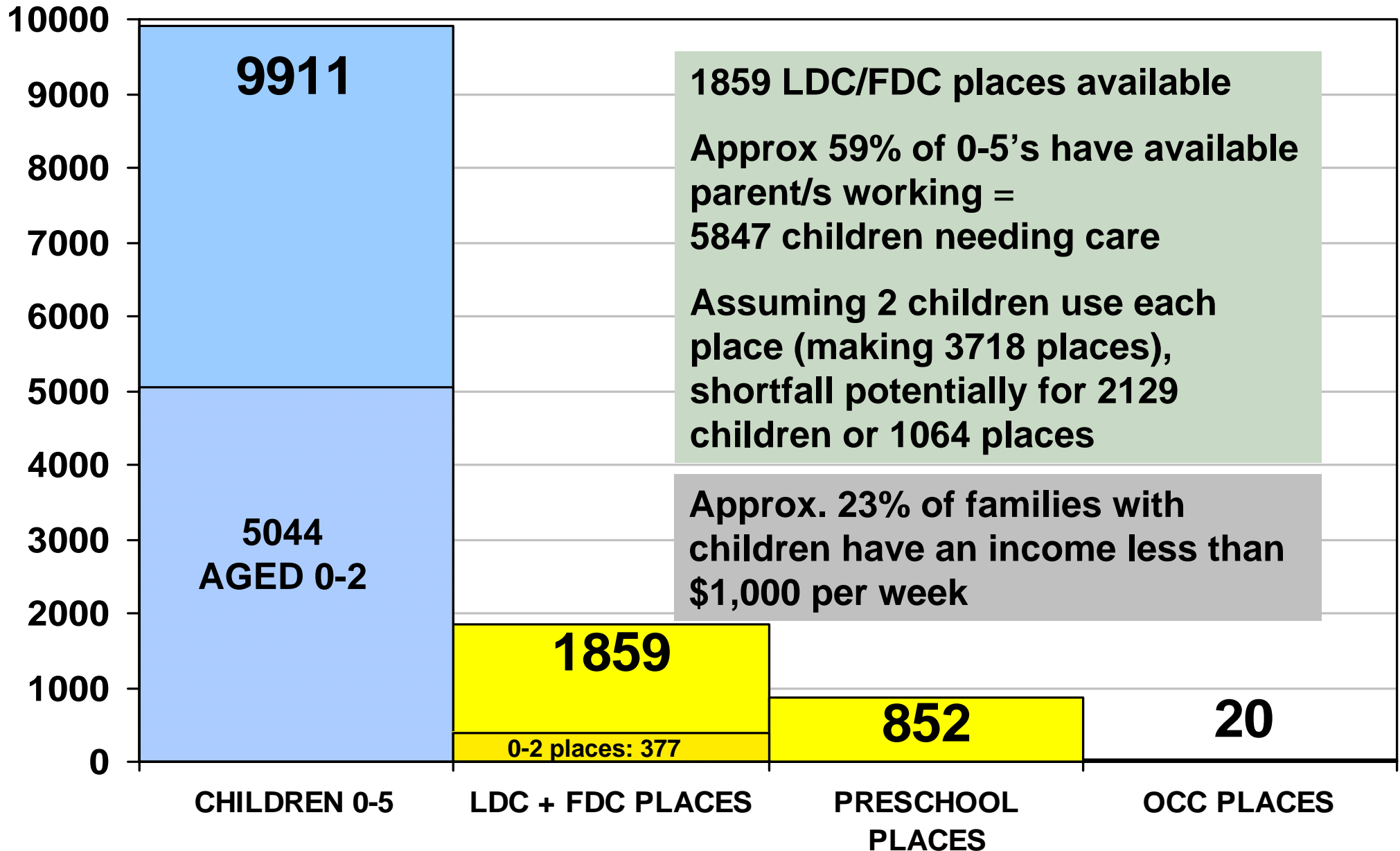
2001 CENSUS DATA CHILDREN AGED 0-5 & AVAILABLE CHILD CARE PLACES IN PITTSWATER



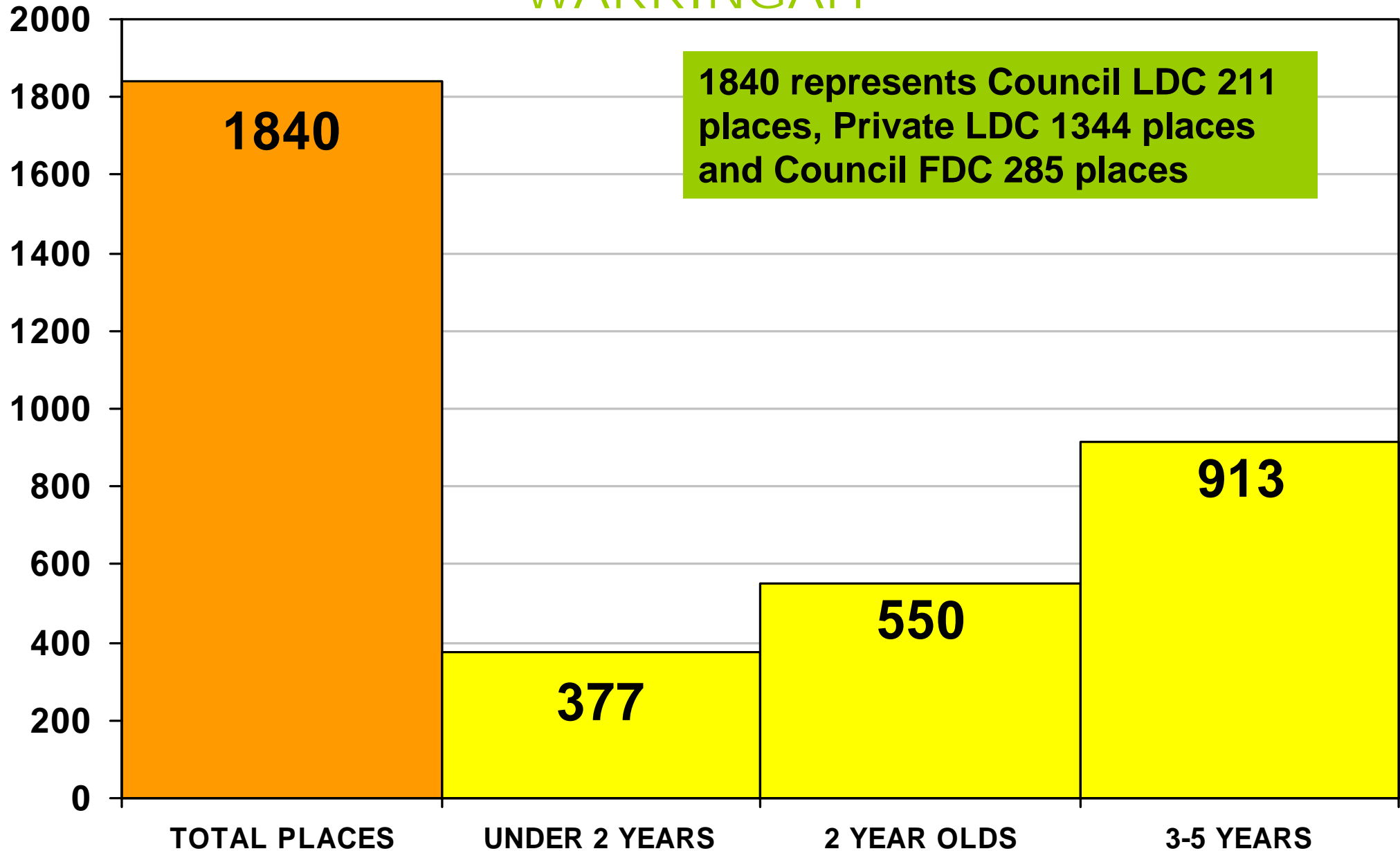
BREAKDOWN OF AVAILABLE LONG DAY CHILD CARE PLACES IN PITTSBURGH



2001 CENSUS DATA CHILDREN AGED 0-5 & AVAILABLE CHILD CARE PLACES IN WARRINGAH



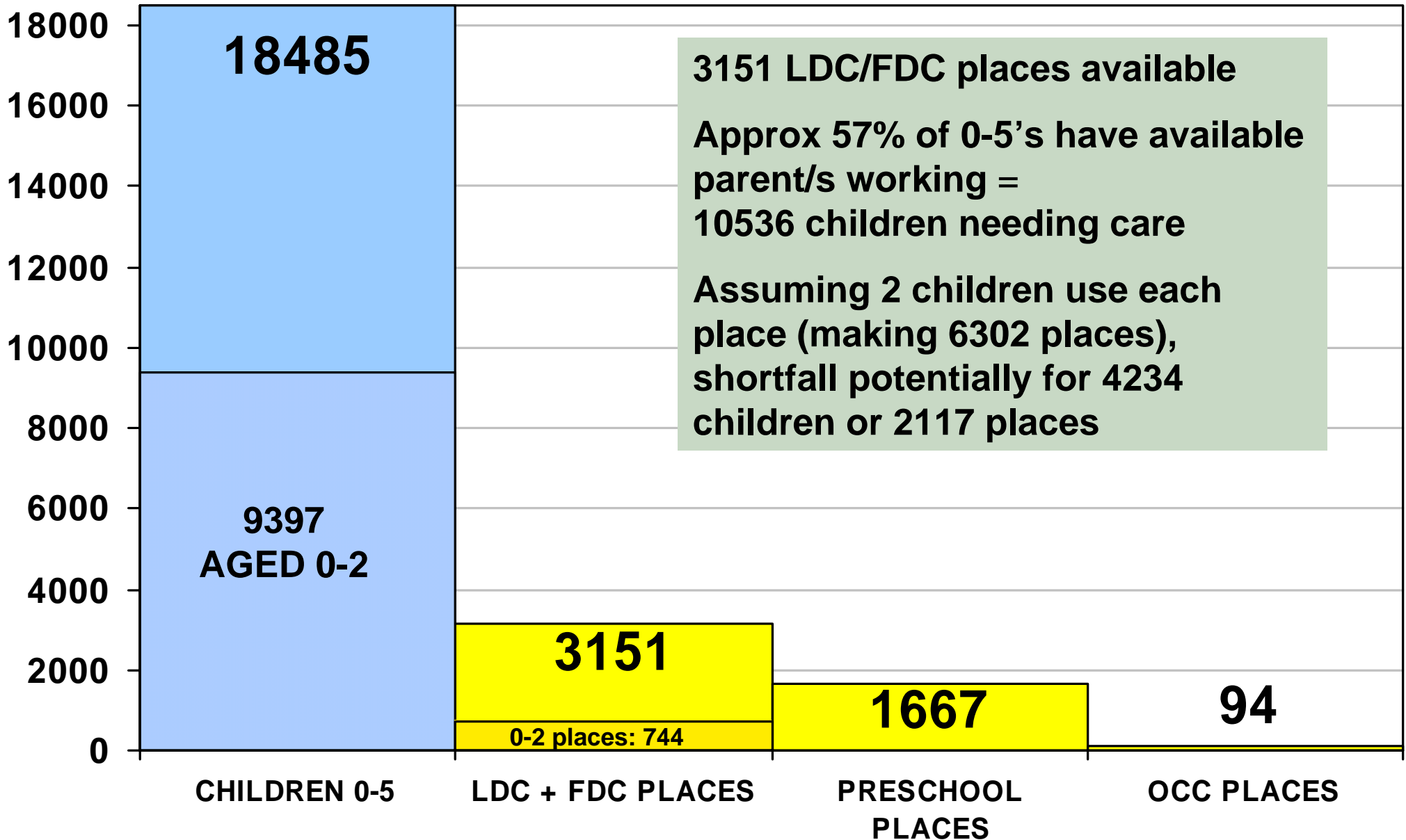
BREAKDOWN OF AVAILABLE LONG DAY CHILD CARE PLACES PLACES IN WARRINGAH



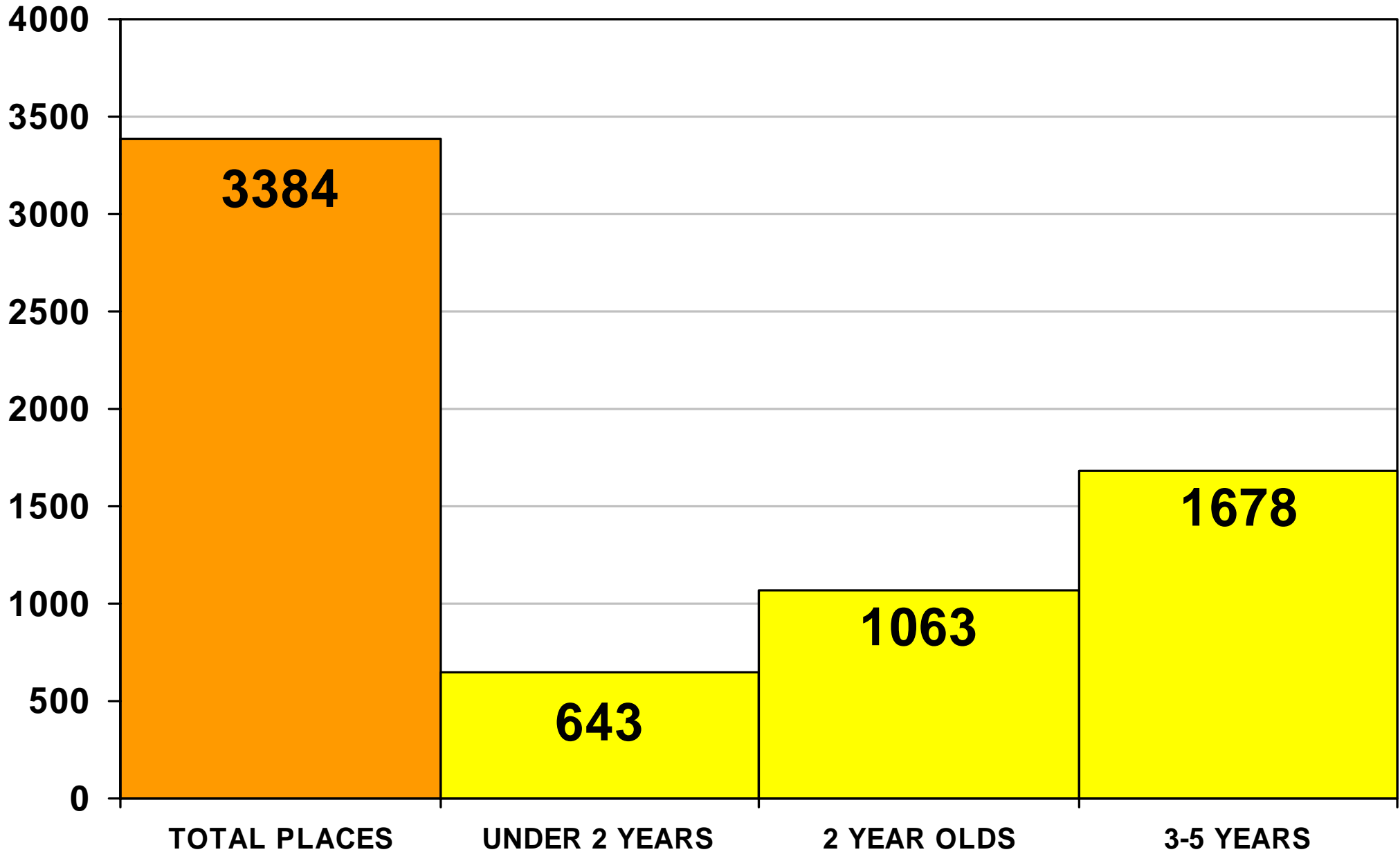
**Information merged
to show needs across the region as follows**



2001 CENSUS DATA CHILDREN AGED 0-5 & AVAILABLE CHILD CARE PLACES IN SHOROC



BREAKDOWN OF AVAILABLE LONG DAY CHILD CARE PLACES IN SHOROC REGION



**Strategy: Compile information on
child care costs for each LGA**

ACHIEVED MARCH 2004 as follows



CHILDCARE FEES IN MOSMAN

EARLY CHILDHOOD CARE

SERVICE TYPE	FEE RANGE CHARGED	SUBSIDY TO PARENT	EXAMPLE OF FEE PARENT PAYS
Long Day Care	\$56 - \$80 \$50 for 'affordable' places in Council facilitated centres	*CCB approved From 47 cents per hr to \$2.81 per hr	\$57.52 for an \$80.00 place would be paid by parent on 80% CCB. \$27.52 for a \$50.00 place would be paid by parent on 80% CCD.
Family Day Care	\$5.50 per hr per child	*CCB approved From 47 cents per hr to \$3.75 per hr	\$25 for 10 hrs of care would be paid by parent on 80% subsidy.
Home Based Care	\$50 & \$55 per day	**CCB registered 47 cents per hr	\$4.70 rebate of the \$55 paid would be received by parent using 10 hrs care = \$50.30
Occasional Care	\$7 per hr per child	**CCB registered 47 cents per hr	\$2.82 rebate of the \$42 paid would be received by parent using 6 hrs care = \$39.18
Preschools	\$28 - \$50 per child per day	**CCB registered 47 cents per hr	\$2.82 rebate on a 6 hr day would be received by parent = \$25.18 - \$47.18

CHILDCARE FEES IN MOSMAN

SCHOOL AGED CHILD CARE

Receives 85% of the rate

SERVICE TYPE	FEE RANGE CHARGED	SUBSIDY TO PARENT	EXAMPLE OF FEE PARENT PAYS
Before School Care	\$6 – 8 / child / day = 1 ½ hrs	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$3.13 for 1 ½ hrs for a \$6 place would be paid by parent on 80% CCB.
After School Care	\$11.50 - \$18 / child / day = 3 ½ hrs	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$5.75 for 3 hours for a \$11.50 place would be paid by parent on 80% CCB.
Vacation Care	\$27 - \$32 / child / day	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$7.89 and \$12.89 per 10 hour day would be paid by parent on 80% subsidy.

80% Child Care Benefit is included as an example only. For more information on Child Care Benefit eligibility and your family's Child Care Benefit level, contact the Family Assistance Office ph: 136150 or visit the Website

www.familyassist.gov.au

CHILDCARE FEES IN MANLY

EARLY CHILDHOOD CARE

SERVICE TYPE	FEE RANGE CHARGED	SUBSIDY TO PARENT	EXAMPLE OF FEE PARENT PAYS
Long Day Care	\$46 - \$77	*CCB approved From 47 cents per hr to \$2.81 per hr	\$72.28 for a \$77 place would be paid by parent on 16.79% CCB. \$41.28 for a \$46 place would be paid by parent on 16.79% CCD.
Family Day Care	\$4 per hr per child	*CCB approved From 47 cents per hr to \$3.75 per hr	\$33.70 for 10 hrs of care would be paid by parent on 16.79% subsidy.
Home Based Care	N/A	N/A	N/A
Occasional Care	\$7 - \$8 per hr per child	**CCB registered 47 cents per hr	\$2.82 rebate of the \$42 paid would be received by parent using 6 hrs care @ \$7/hr = \$39.18
Preschools	\$28 - \$36 per child per day	**CCB registered 47 cents per hr	\$2.82 rebate on a 6 hr day would be received by parent = \$25.18 - \$33.18

CHILDCARE FEES IN MANLY

SCHOOL AGED CHILD CARE

Receives 85% of the rate

SERVICE TYPE	FEE RANGE CHARGED	SUBSIDY TO PARENT	EXAMPLE OF FEE PARENT PAYS
Before School Care	\$5 - 8 / child /day = 1 ½ hrs	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$4.40 for 1 ½ hrs for a \$5 place would be paid by parent on 16.79% CCB.
After School Care	\$9 - \$15 / child / day = 3 ½ hrs	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$7.80 for 3 hours for a \$9 place would be paid by parent on 16.79% CCB.
Vacation Care	\$29 - \$30 / child / day	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$24.99 and \$25.99 per 10 hour day would be paid by parent on 16.79% subsidy.

80% Child Care Benefit is included as an example only. For more information on Child Care Benefit eligibility and your family's Child Care Benefit level, contact the Family Assistance Office ph: 136150 or visit the Website

www.familyassist.gov.au

CHILDCARE FEES IN PITTSBURGH

SERVICE TYPE	FEE RANGE CHARGED	SUBSIDY TO PARENT (FROM JULY 2004)	EXAMPLE OF PARENT DEDUCTIONS
Long Day Care	\$39 to \$71 dependant of age of children and services provided	CCB approved deductions From 47c per hour for a minimum deduction of 16.76% to \$2.81 per hour for the maximum deduction of 100%.	Parents with a 16.76% deduction would pay \$50.30 for a place costing \$55 per day Parents with a 100% deduction would pay \$26.90 for a place costing \$55 per day
Family Day Care	\$4.90 to \$6.00 per hour	CCB approved deductions From 62 cents for a minimum deduction to a \$3.75 maximum deduction.	Parents using care costing \$5.00 per hour with a minimum deduction would be paying \$4.38 per hour. Parents using care costing \$5.00 per hour with a maximum deduction would be paying \$1.25 per hour.
Occasional Care	\$7.50 per hour	Deduction of 47cents per hour can be claimed	Parents pay full fees based on hours used up front. Deduction can be claimed back later.
Preschools	\$24 - \$40 per day	Deduction of 47 cents per hour can be claimed	Parents pay full fees based on hours used up front. Deduction can be claimed back later.

CHILDCARE FEES IN PITTSWATER

SCHOOL AGED CHILD CARE

Receives 85% of the rate

SERVICE TYPE	FEE RANGE CHARGED	SUBSIDY TO PARENT	EXAMPLE OF FEE PARENT PAYS
Before School Care	\$6 – 8 / child /day = 2 hrs	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$4.18 for 2 hrs for a \$8 place would be paid by parent on 80% CCB.
After School Care	\$9-14 / child / day = 3 hrs	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$5.37 for 3 hrs for a \$12.00 place would be paid by parent on 80% CCB.
Vacation Care	\$28 - \$30/c/d	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	108.75% subsidy - \$2.02 /day (lowest) 16.79% subsidy - \$25.99 (highest)

80% Child Care Benefit is included as an example only. For more information on Child Care Benefit eligibility and your family's Child Care Benefit level, contact the Family Assistance Office ph: 136150 or visit the Website

www.familyassist.gov.au

CHILDCARE FEES IN WARRINGAH

EARLY CHILDHOOD CARE

SERVICE TYPE	FEE RANGE CHARGED	SUBSIDY TO PARENT	EXAMPLE OF FEE PARENT PAYS
Long Day Care As of 01.07.04	0-2's \$61.00 2-3's \$54.50 3-5's \$48.00	*CCB approved \$0.47 - 2.81/hour	0-2's \$32.90-56.30/day 2-3's \$26.40-49.80/day 3-4's \$19.90-43.30/day
Family Day Care	\$5.35 per hr per child	*CCB approved \$0.47 - 3.75/hr	\$11.20-34.16 (7 hr day) \$16.00-48.80 (10hr day)
Home Based Care	N/A	**CCB registered 47 cents per hr	
Occasional Care	\$8 per hr per child	**CCB registered 47 cents per hr	\$7.53/hr
Preschools	\$28 - \$50 per child per day	**CCB registered 46 cents per hr	\$2.76 rebate on a 6 hr day would be received by parent = \$25.24 - \$47.24

CHILDCARE FEES IN WARRINGAH

SCHOOL AGED CHILD CARE

Receives 85% of the rate

SERVICE TYPE	FEE RANGE CHARGE D	SUBSIDY TO PARENT	EXAMPLE OF FEE PARENT PAYS
Before School Care	\$7 – 13 / child /day = 2 hrs	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$5.18 for 2 hrs for a \$9 place would be paid by parent on 80% CCB.
After School Care	\$8-14 / child / day = 3 hrs	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	\$6.26 for 3 hrs for a \$12.00 place would be paid by parent on 80% CCB.
Vacation Care	\$30/c/d	*CCB approved From 39.95 cents per hr to \$2.3885 per hr	108.75% subsidy - \$4.02 /day (lowest) 16.79% subsidy - \$25.99 (highest)

80% Child Care Benefit is included as an example only. For more information on Child Care Benefit eligibility and your family's Child Care Benefit level, contact the Family Assistance Office ph: 136150 or visit the Website

www.familyassist.gov.au

**Strategy: Update demographic profile
to show projected need**

ACHIEVED as follows

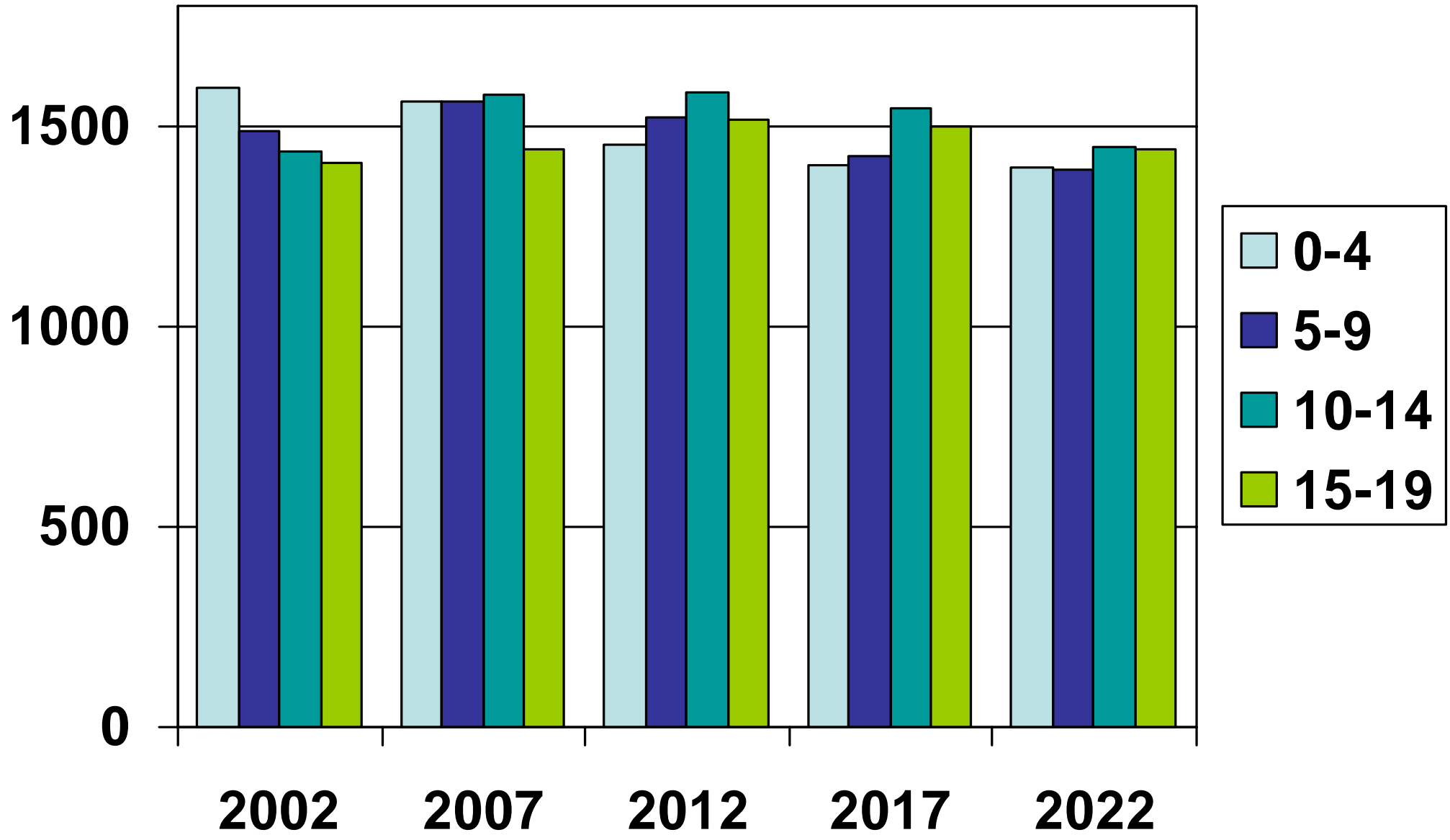
Manly, Mosman & Warringah

Pittwater to come



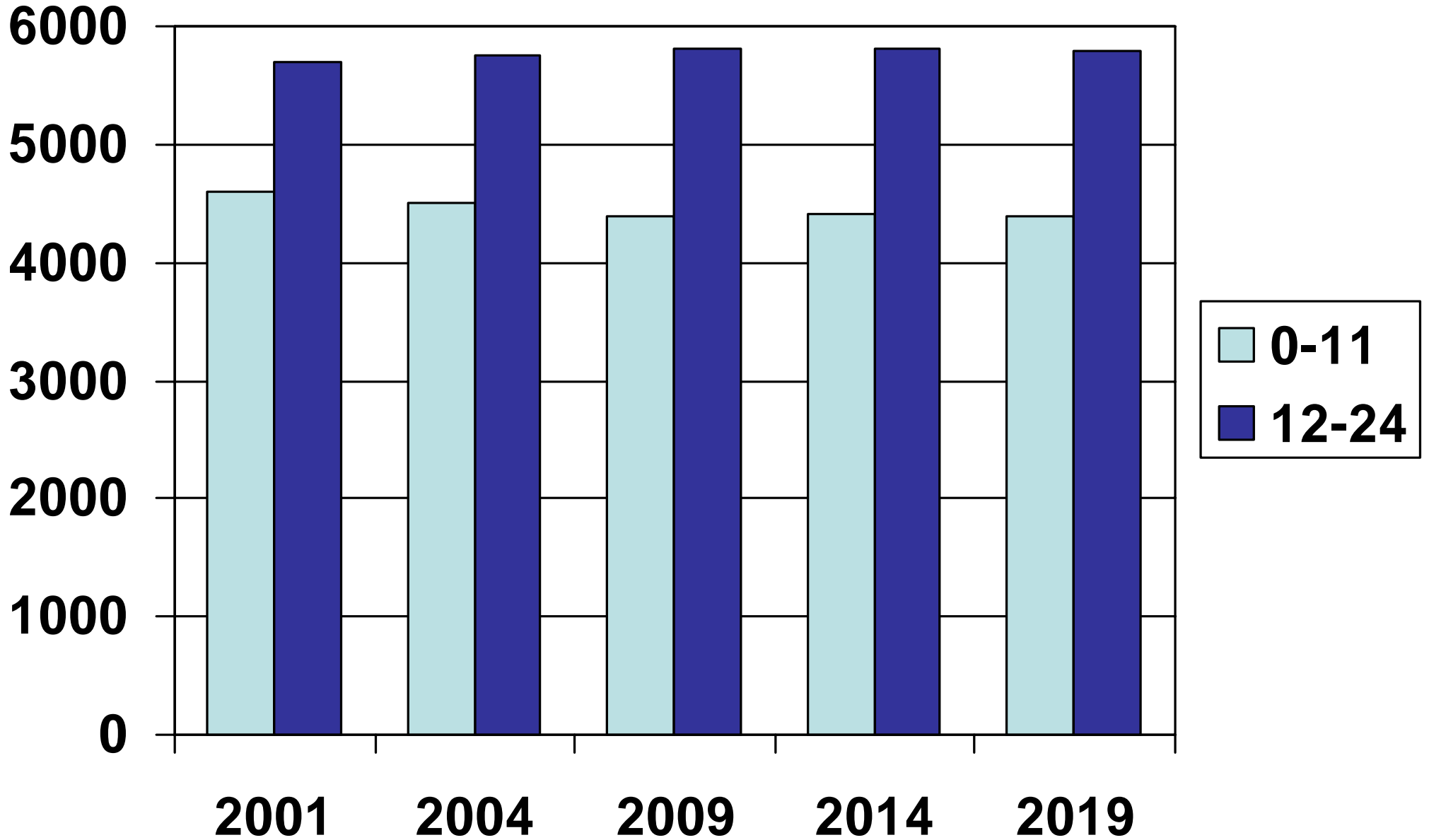
ABS POPULATION PROJECTIONS

MOSMAN 2002-22 AGES 0-19



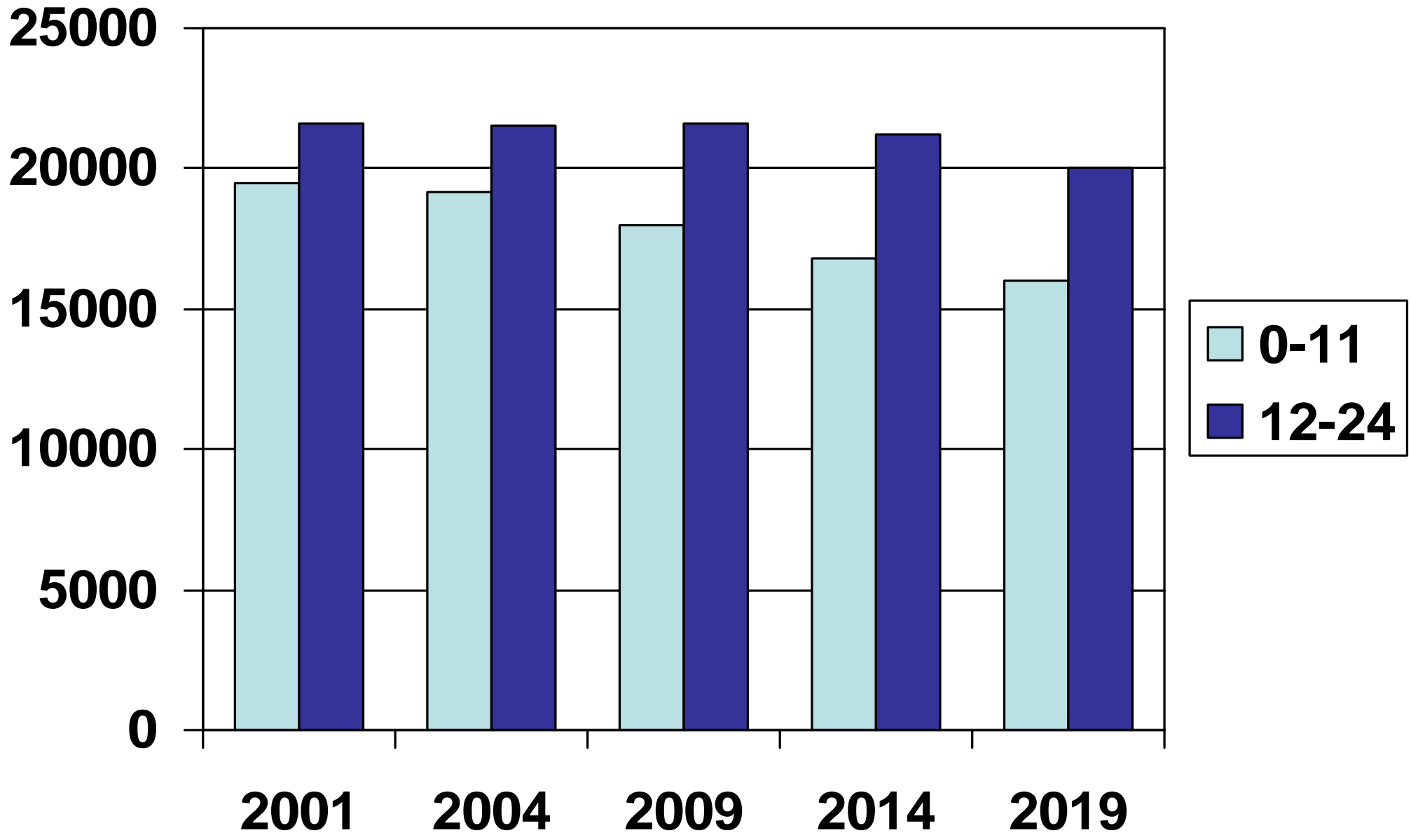
ABS POPULATION PROJECTIONS

MANLY 2001-2019 AGES 0-24



ABS POPULATION PROJECTIONS

WARRINGAH 2001-2019 AGES 0-24



**Much achieved re demographics
but much needs to be done
especially more critical analysis of
projections and of child care needs
of part-time, weekend and shift
workers**



Will involve local TAFE in collection and interpretation of demographics for the region as they relate to child care and in particular in the numbers and needs of shift and weekend workers – to be responsibility of Executive Officer, Margie Brown



Strategy: Map permissible use zones

ACHIEVED MARCH 2004

Due to file size of these maps, they are not included in this document.

Please contact k.clarke@mosman.nsw.gov.au



Strategy: Review each Council's LEP

See following slide



REVIEW EACH COUNCIL'S LEP

MANLY *The LEP currently provides for sufficient choice for location of child care centres throughout the LGA, guidelines exist no need for specific DCP*

MOSMAN *Aim to have an LEP which has clear aims and objectives and which reflects community needs and aspirations. As part of the SHOROC project we have identified the limit to land on which child care centres are permissible and have recommended that Council extend to Residential 2(a1) and 2(a2) zones.*

REVIEW EACH COUNCIL'S LEP

PITTWATER Child care now permissible in 6a zones. Recently adopted new planning framework called Pittwater 21. No specific DCP for child care centres as requirements for compliance exist through BCA, DoCS, DDA and RTA guidelines

WARRINGAH The LEP currently provides for sufficient choice for location of child care centres throughout the LGA

**Mosman Council will consider reviewing its
LEP to allow child care across the LGA
as in other SHOROC Councils**



Strategy: Develop SHOROC-wide or Council specific DCPs to facilitate the development of child care centres

In light of discussion this strategy deemed to be counter-productive as too much prescription not helpful instead agreed that **each application to be assessed on its merits**

Strategy: Prepare Guidelines on how to set up a Child Care Centre in each LGA to ease understanding for applicants and staff and smooth passage of appropriate DAs

ACHIEVED



**Individual Guidelines on
'How to set up a Child Care Centre'
are displayed at all planning counters
and available to appropriate staff
and on SHOROC and
each Council's website**

www.shoroc.nsw.gov.au/community

Strategy: Analyse suitability of any potential sites, prioritise in conjunction with specific stakeholders, prepare plan of action for each site owned by Councils

Each Council to accept responsibility for identifying potential sites for child care

Kay Clarke in discussion with SHFT and with the project team also in discussion with School Education Area contacts. EO also to liaise with Northern Beaches Health Service



**Strategy: Act to ensure that
child care inclusions are considered
in appropriate potential private
developments**

**General Managers to raise awareness
at appropriate levels**



Strategy: Explore any funding opportunities including S94

Awaiting report from State Government taskforce review

Strategy: Prepare Library of EOI and tender documents and list contact staff.

Particular interest in models that ensure where possible that upgrading works are at no cost to Council or other relevant organisation, any rental income supports quality child care services, affordable and staff needs included

Mosman and Warringah models available by contacting t.warner@mosman.nsw.gov.au or 9978 4125

Mosman Library to house and catalogue. Mosman to acquire other newer models as they emerge

Strategy: Go to EOI/tender for sites owned or managed by Councils and/or assist other organisations to develop their sites

Each Council to accept responsibility for going to EOI/tender for their own sites and to assist others in their LGA to develop their sites possibly using model documentation

SHFT has Mosman model

Strategy: Run PR campaign to highlight child care services especially Family Day Care, issues and opportunities and promote SHOROC's role

PPT presentation on Child Care Project developed and summary on SHOROC website

Family day care promotions to be reviewed



Strategy: Promote FDC as a quality child care option and develop strategies to ensure more 0-2 FDC places


Promotional material on FDC awaiting review



Strategy: Develop strategies for increasing 0-2 capacity in FDC by :

- **Attracting and retaining children aged 3-5**
- **Targeting carer recruitment to those willing to look after some under 2s and living in an area of need**

Snapshot of FDC issues :

- **Pittwater short of carers**
 - **Warringah needs to retain 3-5s in FDC in order to achieve more 0-2s & make service viable for carers**
 - **Mosman has successfully recruited carers. EFT fully utilised. Mosman recently received another 15 EFTs from DFACS**
 - **Manly same as Warringah**
- 

Strategy : Family Day Care issues are significant and require strategic and collaborative focus at the regional level.

Lindsay Godfrey, Manager Community Services, at Pittwater to take responsibility for advancing the Family Day Care issues



Strategy: Involve BECs in business opportunities relating to Family Day Care

On 21 July, Mosman BEC and Children's Services staff held a successful Information Evening for prospective carers on FDC as small business opportunity

FDC Group to consider similar activity to Mosman's with Warringah BEC, noting recent Ministerial announcement re rationalisation of BECs

Strategy: Understand and address Occasional Child Care issues

Occasional Child Care (OCC) issues not yet analysed. Need to understand each LGA's demands, where commonalities exist and what benefit regional approaches would bring. In the meantime Mosman at least has significant demonstrated need.

Flexibility issues compatible with FDC so the FDC group will include on its agenda

Strategy: Understand and address Council Staff Child Care issues

The child care needs of key organisations within the region, including SHOROC Councils, will be investigated through the EO in collaboration with TAFE with consideration given to the need for flexible child care for part-time, shift and weekend workers

Strategy: Consider a Child Care Cluster to network and discuss ideas

**Cluster group exists in Manly/Warringah/Pittwater
– Mosman has joined**

New OOSH group for MWP also includes Mosman

Regular cluster group meetings will be convened by the key Children's services staff (starting with Pittwater) and relevant staff are encouraged to attend



Strategy: Share and disseminate information on all children and family services across the region


Regular information dissemination meetings are to be convened by the key Children's staff (starting with Mosman). They are to involve the Community Information Librarians so as to establish best processes for maintaining shared information on children's services on-line (using Lincs and website) and in directories for the benefit of families

**Strategy: Report progress to the
Community Portfolio Group and
through the General Manager,
Warringah to the SHOROC Committee**


ACHIEVED & ONGOING



PROJECT IN BRIEF

- 1. Demonstrate the need**
 - 2. Focus on flexible, affordable child care including for staff**
 - 3. Modify town planning instruments if appropriate & prepare guidelines for setting up Child Care Centre**
- 

PROJECT IN BRIEF cont...

- 4. Explore potential sites**
 - 5. Work with key stakeholders incl SHFT, Health, Education and TAFE**
 - 6. Collect Library of model EOI/ tender documents**
 - 7. Enable more families to access FDC & promote as business opportunity**
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PRIORITY ACTION PLAN

RECOMMENDATIONS IN BRIEF

Adopted by SHOROC Executive on 23 July 2004

**Collaborative/Partnership Issues to be addressed
by Margie Brown and Kay Clarke**

**Family Day Care Issues to be addressed by
Lindsay Godfrey**

**Each Council to accept responsibility for local
issues**



PRIORITY ACTION PLAN cont...

RECOMMENDATIONS IN BRIEF

Administrative issues to be carried out in routine

Project Team to meet quarterly or as necessary
and Kay Clarke to continue to convene

CELEBRATE !!!



The creation of new child care places across the region



SHOROC

Caring for Children and Families

www.shoroc.nsw.gov.au